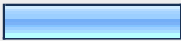
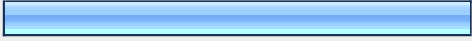
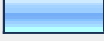
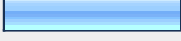

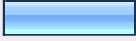
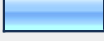

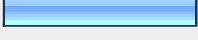

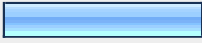


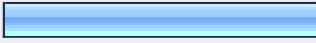



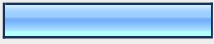


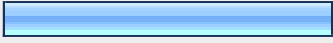

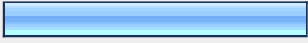


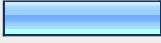
M.A.L.T Salary Survey 2009

1. Please indicate the name of your Institution or Library:		
		Response Count
		128
		answered question 128
		skipped question 49

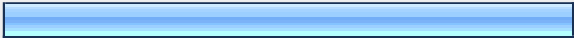
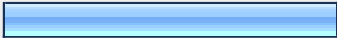

2. Type of institution:			
		Response Percent	Response Count
Educational		19.2%	34
Public		51.4%	91
Special		10.7%	19
School		19.2%	34
		answered question	177
		skipped question	0

3. Please select the size of community that you serve:			
		Response Percent	Response Count
Population of 2,500 or less		49.7%	88
Population of 2,501 to 5,000		14.1%	25
Population of 5,001 to 10,000		10.7%	19
Population of 10,001 to 20,000		5.1%	9
Population of more than 20,000		20.9%	37
		answered question	177
		skipped question	0


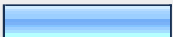
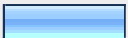
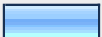

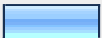

4. Please indicate your job title:			Response Percent	Response Count
Library Consultant			2.8%	5
Head Librarian			21.5%	38
Branch Manager			5.1%	9
Assistant Librarian			2.8%	5
Library Technician			34.5%	61
Library Assistant			1.1%	2
Library Clerk			9.0%	16
Library Page			0.6%	1
Other (please specify)			22.6%	40
			answered question	177
			skipped question	0

5. Please indicate which are qualifications for you position:			Response Percent	Response Count
Grade 12 Diploma			36.2%	64
Library Clerk Certificate			6.2%	11
Library Technician Diploma			33.3%	59
Master of Library Science			6.8%	12
Bachelor of Education			1.1%	2
Other (please specify)			16.9%	30
			answered question	177
			skipped question	0

6. Please indicate the type of employment:

		Response Percent	Response Count
Full Time		62.7%	111
Part Time		36.7%	65
Casual		1.1%	2
Substitute		0.0%	0
		answered question	177
		skipped question	0

7. Please indicate annual income:

		Response Percent	Response Count
Less than \$18,000		37.3%	66
\$18,001 - \$25,000		18.1%	32
\$25,001 - \$30,000		13.0%	23
\$30,001 - \$35,000		10.2%	18
\$35,001 - \$45,000		9.6%	17
\$45,001 - \$60,000		10.2%	18
More than \$60,000		2.3%	4
		answered question	177
		skipped question	0

8. Hourly rate of pay









		Response Count
		177
		answered question
		177
		skipped question
		0

9. Number of hours worked per week:		
		Response Count
		177
<i>answered question</i>		177
<i>skipped question</i>		0

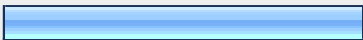
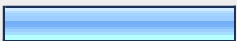
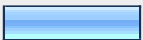
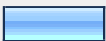
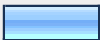
10. Gender			
		Response Percent	Response Count
Male		7.3%	13
Female		93.2%	165
<i>answered question</i>			177
<i>skipped question</i>			0

11. Please indicate your age:			
		Response Percent	Response Count
13-18		0.6%	1
19-25		4.0%	7
26-35		17.5%	31
36-45		23.7%	42
46-55		31.6%	56
55+		23.2%	41
<i>answered question</i>			177
<i>skipped question</i>			0

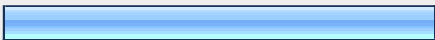




12. Please indicate the number of years in the library field:

		Response Percent	Response Count
0-5		32.2%	57
6-11		26.6%	47
12-15		9.0%	16
16-20		15.8%	28
21-25		7.3%	13
26-30		4.5%	8
31-35		4.0%	7
36-40		1.1%	2
40+		0.0%	0
		answered question	177
		skipped question	0

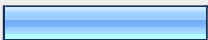

13. Please indicate the number of years of service at your current institution:

		Response Percent	Response Count
0-4		39.5%	70
5-10		25.4%	45
11-16		14.7%	26
17-21		10.7%	19
22+		10.2%	18
		answered question	177
		skipped question	0

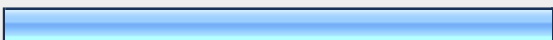
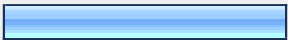



14. Please indicate the number of year in your current position:

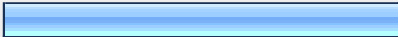
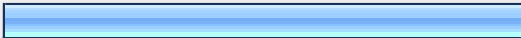
		Response Percent	Response Count
0-4		47.5%	84
5-10		26.6%	47
11-16		14.1%	25
17-21		6.8%	12
22+		5.6%	10
		answered question	177
		skipped question	0


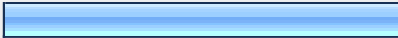
15. Ability to move up in institution:

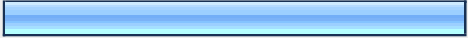

		Response Percent	Response Count
Yes		22.0%	39
No		78.5%	139
		answered question	177
		skipped question	0

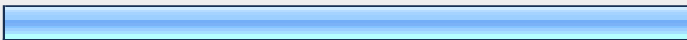

16. In your position, how many staff do you supervise?

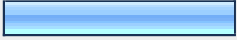
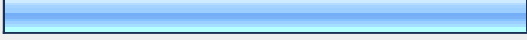


		Response Percent	Response Count
0		60.5%	107
1-5		31.1%	55
6-10		2.8%	5
11-15		2.8%	5
16+		3.4%	6
		answered question	177
		skipped question	0

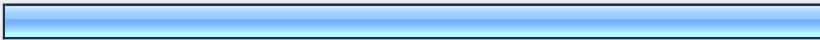
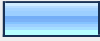
17. Are you part of a union?				
			Response Percent	Response Count
Yes			43.5%	77
No			57.1%	101
			<i>answered question</i>	177
			<i>skipped question</i>	0



18. Do you have group health and life insurance?				
			Response Percent	Response Count
Yes			57.1%	101
No			43.5%	77
			<i>answered question</i>	177
			<i>skipped question</i>	0

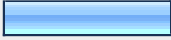
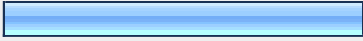

19. Do your benefits extend to family members:				
			Response Percent	Response Count
Yes			50.8%	90
No			49.7%	88
			<i>answered question</i>	177
			<i>skipped question</i>	0

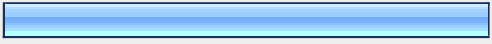
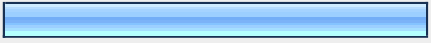

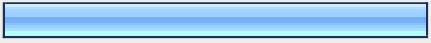
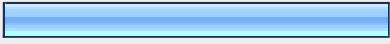

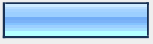
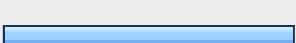
20. Do you have retirement benefits:			Response Percent	Response Count
Yes			75.7%	134
No			24.9%	44
			<i>answered question</i>	177
			<i>skipped question</i>	0

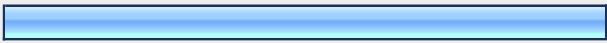
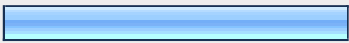

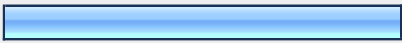
21. How many continuing education opportunities do you participate in per year?			Response Percent	Response Count
0			25.4%	45
1-2			57.6%	102
3-6			14.7%	26
7-11			2.8%	5
12+			0.0%	0
			<i>answered question</i>	177
			<i>skipped question</i>	0



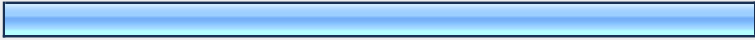
22. Are you given paid time to attend conferences or workshops?			Response Percent	Response Count
Yes			90.4%	160
No			10.2%	18
			<i>answered question</i>	177
			<i>skipped question</i>	0

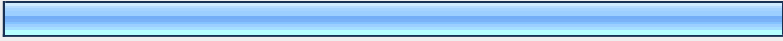

23. Are you reimbursed for travel and registration costs to attend conferences or workshops?			
		Response Percent	Response Count
Yes		81.4%	144
No		19.2%	34
		<i>answered question</i>	177
		<i>skipped question</i>	0

24. Do you have educational incentives such as tuition reimbursement for continuing education courses?			
		Response Percent	Response Count
Yes		18.1%	32
Partially		39.5%	70
No		42.9%	76
		<i>answered question</i>	177
		<i>skipped question</i>	0

25. Cataloguing:			Response Percent	Response Count
Basic Refresher Course			53.4%	62
AV Materials			46.6%	54
Serials			25.0%	29
MARC Coding			46.6%	54
Dewey Decimal			42.2%	49
SEARS Subject Headings			31.0%	36
Library of Congress Location			15.5%	18
Library of Congress Subject Headings			31.9%	37
		answered question		116
		skipped question		61

26. Library Issues:			Response Percent	Response Count
Marketing			66.4%	79
Censorship			37.8%	45
Copyright			56.3%	67
Privacy and Freedom of Information			43.7%	52
		answered question		119
		skipped question		58

27. Records Management:			Response Percent	Response Count
Filing			28.7%	27
Access Points			38.3%	36
Databases			83.0%	78
			<i>answered question</i>	94
			<i>skipped question</i>	83

28. Reference			Response Percent	Response Count
Authoritative Sources			86.1%	68
Medical Information			34.2%	27
			<i>answered question</i>	79
			<i>skipped question</i>	98